

Official Constitution of the  
Reformed Christian Men's Association

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## I.) Offices of the CRMA

A.) The hierarchy of authority in the CRMA consists of these five positions:

- 1.) Senior Executive Officer (SEO)
- 2.) Chief Executive Officer (CEO)
- 3.) Official CRMA Representative (OR)
- 4.) Senior CRMA Representative (SR)
- 5.) Official CRMA Organizer (OO)

1.) The role of SEO belongs to each of the founding members. These members are as follows: Ethan B. Cogdill, Bradley Sundt and Christian Bezek. These roles are not the result of any democratic decision, but have been reserved as the right of those who have founded the CRMA. There will only be three SEOs at one time, so that unless a founder abdicates or must otherwise be relinquished of his position as SEO, there can be no others. While there can be no more than three SEOs, So long as there is at least two founders, the remaining SEOs can operate without the need for a third SEO.

Where the abdication/relief of power is concerned, every SEO reserves the right to abdicate his position if he deems such a course of action to be necessary. In the case of any tragedy or emergency such that any SEO rendered incapable of fulfilling his role as an SEO, the two remaining SEO will relinquish him of his position assume his responsibilities unless another suitable candidate is found to assume the absent position. Examples of tragedy/emergency consist of, but are not limited to: illness, injury and even death.

The SEOs hold executive authority over the CRMA, overseeing every decision made on behalf of the CRMA. Every council and every synod of the CRMA can only be

convened with the approval of the SEOs. The SEOs will be notified of any and every acceptance or dismissal of a new applicant for the CRMA. Furthermore, any expulsion of a member can only be performed with the approval of the SEOs.

Having related the executive functions of the SEOs, it must also be stated that, beyond any executive function, the overall direction of the CRMA rests in the hands of the SEOs. As the founders, they reserve the right over how the CRMA exists and is represented within any church, campus, or other organized group.

2.) The role of CEO belongs to one of the founding members. This role is not determined by democratic decision, but is decided by the cycle of transfer decided and agreed upon by the SEOs at the foundation of the CRMA. Of the founding members, each one will hold the position of CEO for a period of 12 months. After 12 months have elapsed, the next SEO will assume the responsibilities of CEO.

The role of the CEO will be to oversee the projects, councils and synods of the CRMA. His final oversight will put him in a unique position among the other two SEOs, allowing the SEOs to be more efficient and effective as they execute their roles and vision within the CRMA. Any decision made or carried out by the CEO does not require unanimous approval from the other two SEOs. The role of the CEO is not primarily to introduce new projects, but to oversee projects and reject any ideas or proposals that do not fit within his vision for the CRMA during his 12 month term. In all things, the CEO commits to maintain total transparency with the other SEOs.

3.) The role of Official Representatives will be to network with churches, ministries and individuals on behalf of the CRMA. He will encourage new members to join and participate in the councils and synods, as well as the digital presence of the CRMA. More than merely acting as members of the CRMA, who are encouraged to

invite others to join/participate as well, the ORs will represent the CRMA in an official capacity, under the authorization and approval of the SEOs.

ORs are not placed under any outreach quotas, as the CRMA wishes to avoid the kind of unmerited pressures that have led to the downfall of other organizations. If there be a required amount of outreach expected of each OR, then the organic and spiritual nature of ministry will not be properly respected. For this reason, the founders respect the work of the Spirit, and trust the growth of the CRMA under His sovereign hand. Therefore, ORs will be expected and encouraged to engage in outreach at their own discretion, under the inspiration and guidance of God.

Unlike the roles of SEO or CEO, the office of OR can be held by any member of the CRMA. Their appointment is not the result of democratic election, but at the discretion and approval of the SEOs. Furthermore, there is no limit to how many ORs there can be.

4.) The role of Senior Representative functions under the same parameters as regular ORs with the exception that SRs have the added authority to approve and reject applications for membership in the CRMA, as well as generally oversee the acceptance of new members.

5.) The role of Official Organizers will be to assist the CEO/SEOs with the organization of any events, councils or synods held by the CRMA. Any decision or recommendation from any OO must first be approved by the CEO before it can be put into effect. OOs are appointed by the SEOs, and there is no limit to the amount of OOs there can be.

## II.) Grounds for Refusal or Dismissal

A.) The SEOs reserve the rights to refuse any application to join the CRMA. Likewise, the founders reserve the right to dismiss any member of the CRMA found guilty of transgressing any of the general rules of conduct. Any decision of refusal or dismissal of an applicant/member on the part of the SEOs is not subject to appeal or review. Furthermore, once put into effect, any refusal or dismissal will take immediate effect.

B.) Upon notification that an applicant does not meet the requirements laid forth in the application guidelines, the application will be rejected immediately.

C.) Upon being presented with evidence that any member has failed to uphold the general rules of conduct of the CRMA, his status as a member will be suspended at the discretion of the SEOs, who will then investigate the evidence of misconduct presented. If found guilty, the member will be subject to dismissal pursuant with the stipulations laid out in paragraph A.

## III.) Order for Council and Synods

A.) In accordance with the CRMA's dedication to seeing the establishment of Reformed Christianity wherever her members exert influence both within and without the Church, the CRMA is dedicated to acting as host for both councils and synods. The purpose of each gathering will be provided below.

B.) The purpose of CRMA meetings will be to address the contemporary issues faced by both the organization and Reformed Christianity each year. The CRMA will, as far as she is permitted, hold a meeting each year. These meetings can be held either virtually or in person. Pastors and theologians will be invited to preach and speak, but this will be done at the discretion of the CEO only upon unanimous approval by

the other SEOs. At the end of the meeting, the CRMA will publicize the verdicts arrived thereupon, making the results readily available for those unable to attend.

C.) The purpose of synods will be to address the general theological stances of the CRMA. Here, in similar fashion to CRMA meetings, the SEOs and all available members will convene for the purpose of uniting under the banner of their shared Reformed theology. Likewise, pastors, elders and theologians may be invited to preach on passages of Scripture for the edification of the members. Here the general theology of the CRMA will be celebrated and publicized for the purpose of spreading the Reformed faith wherever the CRMA exerts influence.

#### IV.) General CRMA Rules of Conduct

A.) The CRMA, seeking in all things to present herself spotless before the LORD, will no way permit or overlook any breach of the rules of conduct. In keeping with the standard of Scripture, we take seriously the purging of all evil from within the CRMA. The CRMA's dedication to this is such that no members will associate with one who calls himself a brother and yet lives in allegiance with the world. Any member found guilty of breaking any of rules mentioned below will be subject to immediate dismissal. Acceptance back into the CRMA will be left to the discretion of the SEOs, who alone possess the authority to dismiss or reinstate members. The general rules of conduct are broken down into these major categories:

- 1.) Orthodoxy
- 2.) Integrity
- 3.) Maturity
- 4.) Honor

1.) As the CRMA holds to an uncompromisingly Reformed theology, her members must uphold the standards of orthodoxy for the Christian faith. As this pertains to Scripture, every member must uphold that the 66 books contained in the canon of Scripture comprise the whole of God's inspired Word. As this pertains to creeds, members must uphold the Apostle's and Athanasian Creed as the standard of Trinitarian theology. As this pertains to confessions, members are expected to hold to one or more of the prescribed confessions: the Westminster Confession of Faith, the London Baptist Confession of Faith, the Synod of Dort, the Heidelberg Catechism, and the Westminster Larger/Shorter Catechism. So far as members uphold and live put these standards of the Reformed faith, they find themselves within the bounds of Orthodoxy.

2.) The CRMA expects every member to possess a level of integrity congruent with the standard of Scripture. Any member found embroiled in any form of scam or scandal may find himself subject to immediate action. This not only applies to personal dealings, but also business and political dealings. Any member of the CRMA found guilty of illegal activity or dealings will be immediately dismissed. Only if found innocent of any/all charges will the member be permitted to return as an active member.

3.) The CRMA is dedicated to promoting Maturity and righteousness among its members. Therefore, each member is expected to conduct themselves with the highest level of maturity. Any reckless behavior or habitual sin will be punished by immediate dismissal. Any violence or threatening behavior will result in immediate dismissal. Any encouraging of other members to participate in reckless or sinful behavior will result in an official warning. If such behaviors persist, said member will be immediately dismissed. Any and all behavior on the part of a CRMA member

found lacking in spiritual maturity and righteous intent could possibly result in an official warning, followed by immediate dismissal if not resolved appropriately.

4.) The CRMA, beyond enforcing codes of orthodoxy, integrity and maturity, also expects members to conduct themselves with honor. Each and every member must treat their fellow member with brotherly love and affection. Each member is expected to strengthen and encourage his fellow members. He is to conduct himself with the upmost respect and gentility with both his fellow members and those outside the CRMA. Each member should seek to disciple one another, raising each other up to reflect the standard of Christ Jesus. Any member found behaving dishonorably, both within and without the CRMA, will be issued an official warning by the SEOs. If his behavior persists, he will be subject to immediate dismissal.

## V.) Right to Amend the Constitution

A.) The SEOs retain the right to amend the constitution of the CRMA. Any amendment must first receive unanimous approval from all active SEOs. Upon receiving unanimous approval, the amendment will be made. Once made, the amendment will take immediate effect. All concerned parties will be notified of any amendments made upon the approval and application of the SEOs.